

Zijian Qi

Department of Economics
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Employment

2025– Assistant Professor of Economics, Texas Tech University
2022–2024 Business Analysis Manager, T-Mobile

Education

2022 Ph.D. in Economics, Michigan State University
2016 M.A. in Applied Economics, University of Michigan
2012 B.A. in Economics, Peking University

Publications

Optimal Job Design and Information Elicitation
(with Arijit Mukherjee and Luis Vasconcelos)
RAND Journal of Economics, forthcoming.

Working Papers

Why Titles Matter: Influence and Optimal Hierarchy Depth
Contests with Valuation associated with Population Uncertainty

Teaching Experience

Intermediate Economic Theory (ECO3312), Texas Tech University
Spring 2025, Fall 2025

Intermediate Microeconomics (EC301), Michigan State University
Summer 2018

Teaching Assistant, Microeconomics I (EC 812A, graduate level), Michigan State University
Fall 2018, Fall 2019, Fall 2020, Fall 2021

Conference and Seminar Presentations

2025: *Expertise, Communication, and the Structure of Hierarchy*, Texas Economic Theory Camp, SEA 95th Annual Meeting

2021: *Optimal Job Design and Information Elicitation*, Midwest Trade and Theory Conference

2020: *The market of good with multiple attributes*, Brown Bag Seminar in MSU

2019: *Assimilation with High Learning Ability*, Red Cedar Conference

Awards and Honors

Supplemental Support Fellowship, Michigan State University, 2021

Superlative Program Fellow, American Economic Association Summer Program, 2019

Peter Schmidt Award, Michigan State University, 2017